

# YSPM'S YASHODA TECHNICAL CAMPUS, SATARA

## 7.1.1 - ANNUAL GENDER SENSITIZATION ACTION PLAN

Yashoda Technical Campus takes a leading role in recognizing and valuing the diversity of its workforce. The Institute's performance in relation to gender equality in particular shows significant space for enhancement towards women empowerment and representation in senior academic and governing ranks and in certain occupations and disciplines. The institutional data reveals a slight but controlled imbalance in terms of an inclusive and gender equitable workplace culture for both male and female members of the institution.

The Action Plan identifies five broad areas for focused attention that will enable strategic, sustainable and meaningful change at YTC. The Action Plan will help us, over the next years, to navigate and accelerate the gender equality journey that YTC must take to improve the engagement, retention and advancement of female staff and students. YTC is devoting appropriate resources to its implementation, monitoring, reporting, and evaluation, and supporting leaders to develop and implement operational plans. We will continue to pursue and report on statistics of the participation and experience of our staff. In adopting and implementing this Gender Sensitization Action Plan, YTC demonstrates how it values the richness of diversity amongst its staff, and recognizes its responsibilities to take Institution-wide transformative actions to enhance inclusion for all.

### **Leadership commitment for Gender Equality**

To increase capacity of staff to address gender imbalance and enabling women to have a wider role in governance decision-making.

### **Raising Awareness and Aspirants**

To raise awareness among females regarding various societal issues concerning women and career choices

### **Health and Hygiene**

Interactive sessions of medical practitioners for the students and faculties

### **Gender-based violence**

Training girls on self-defense through the workshops

### **Entrepreneurship opportunities**

Training Session on Women Entrepreneurship in various aspects of rural development



  
DIRECTOR  
Yashoda Technical Campus  
Satara

FIG: GIRLS' HOSTEL

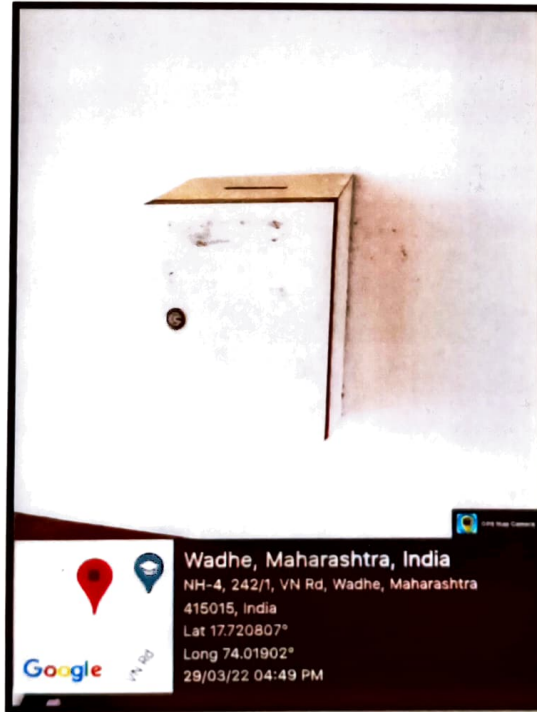


FIG: COMPLAINT/SUGGESTION BOX

